BY-LAWS OF THE JASPER RIFLE & GUN CLUB, INC. JASPER, INDIANA 45746 Revised October 19, 2014

ARTICLE I

Name

The name of this organization shall be Jasper Rifle and Gun Club, Inc. (referred herein as "Club"). This non-profit organization is currently exempt under section 501(c)(7) of the Internal Revenue Code and is affiliated with the National Rifle Association (NRA) with club number C2854.

ARTICLE II

Object

- (a) The object of this organization shall be the encouragement of recreational and organized competitive rifle, shotgun, and pistol shooting among the citizens of the United States residing in our community, with a view towards a better knowledge on the part of the members of the safe handling and proper care of firearms as well as improved marksmanship.
- (b) It shall be our further object and purpose to forward the development of the characteristics of honesty, integrity, good fellowship, self-discipline, team play, and self-reliance, which are the essentials of good sportsmanship and the foundation of true patriotism.

ARTICLE III

Membership

(a) Any citizen of the United States 18 years of age or older may become a member of this Club after submitting a completed, signed membership application and waiver agreement, subscribing to the following Club Pledge, payment in full of the usual initiation fee and dues, and acceptance by approval of the Executive Committee. Applications shall be deemed approved unless subsequently rejected by a majority vote of the Executive Committee.

Club Pledge

I pledge allegiance to the flag of the United States of America, and to the Republic for which it stands; I certify that I am a citizen of the United States of good repute; that I am eighteen (18) years of age or older; that I am not a member of any organization or group having as its purpose or one of its purposes to overthrow, by force or violence, the Constitutional Government of the United States or any of its political subdivisions; and that I have never been convicted of a felony. I further certify that there are no legal prohibitions (local, state, or federal) against my possessing or using a firearm. If admitted to membership, I will faithfully fulfill the obligations of good sportsmanship and good citizenship and I agree to uphold and abide by the Club rules and policies.

- (b) The annual membership dues of the Club shall be determined each year by the Executive Committee with approval by majority vote of the membership at a regular business meeting, a quorum being present, and due and payable by January 1st of each year. There shall be no prorated membership dues for any member joining after January 1. Delinquent members will be dropped from the membership rolls as of January 1st. Removed members shall be eligible to rejoin the Club, but only after complying with all the requirements which are placed on a new applicant for membership. Dues are not refundable.
- (c) The term "members" following herein, means Members-in-Good Standing; having met all requirements of Article III (a). All members shall equally enjoy all the rights, benefits, privileges and advantages of the Club so long as they continue in good standing. All rules, regulations, bylaws and directives shall be equally applied to all Club members. No member shall pay more than any other member for any goods, services or privileges provided by the Club. In the event of expulsion, suspension, death, conviction of a felony, or the non-payment of dues, they shall forfeit their rights and privileges to the advantages of the Club and the Club properties, be ineligible to vote, hold office or directorship, and all Club rights shall revert to the organization.

ARTICLE IV

Meetings

- (a) Annual Meeting: The annual meeting of the Club shall be held in the month of November of each year. Election of officers and directors shall be held at the annual meeting. Officers and directors will take office on January 1 of each year.
- (b) Regular Meetings: The regular business meeting of the Club for the transaction of ordinary business shall be held the 3rd Thursday of the months of February, May, August, and November, at such time and place as may be fixed by the Executive Committee at the prior regular meeting. The annual meeting shall stand for the regular business meeting in November.
- (c) Special Meetings: A special meeting of the Club may be held at any time upon the call of the President or upon the call of the Executive Committee, or upon petition of ten (10) or more members, in writing, stating the subject of the proposed meeting. Notice of the time, place, and subject of any special meeting shall be given to all officers and members, in writing, by United States mail, electronic correspondence or public announcement, not less than ten (10) days prior to the date fixed for the holding of such meeting. The time and place of such special meeting shall be fixed by the Executive Committee. Only such business as contained in the notice may be transacted.
- (d) Quorum: In order to conduct a regular or special meeting, twenty (20) members of the Club entitled to vote must be present and shall constitute a quorum at said meeting. If a quorum is not present, no action binding upon the Club can take place.

ARTICLE V

Nominating Committee

- (a) The Nominating Committee shall consist of a chairman and two members of the Club, appointed by the President of the Club no later than the regular May meeting, for the purpose of providing the members a slate of qualified candidates for the vacancies which occur annually on the Board of Directors and for the officers named in Section VI. The Nominating Committee shall have a personal avowal by each candidate nominated that they are willing to accept full and active responsibilities of the position upon election.
- (b) The chairman of the Nominating Committee, at the November meeting, shall take over the Chair as the last order of business of the meeting for the purpose of electing the Officers and Directors for the ensuring year.
 - 1. The chairman of the Nominating Committees shall conduct a vote by secret ballot when two or more are nominated for the same office or position in the Club.
 - 2. The chairman of the Nominating Committee shall ask for additional nominations from the floor, from Club members in good standing, three times before the nominations can be closed for a vote. Members presenting nominations from the floor shall give satisfactory assurance that the persons being nominated are willing to accept and fulfill the active responsibilities of the position upon election.
 - 3. The chairman of the nominating committee shall have no vote in the election except in case of a tied vote.

ARTICLE VI

Executive Committee

- (a) The governing body of the Club is the Executive Committee, who are the Officers and Board of Directors. Officers and Board Directorships shall be as follows:
- 1. President
- 2. Vice-President
- 3. Secretary
- 4. Treasurer
- 5. Two Directorships with three years remaining on term
- 6. Two Directorships with two years remaining on term
- 7. Two Directorships with one year remaining on term

Candidates for offices and directorships must be a member in good standing of the Club at the time of election. They shall be elected by a majority vote, a quorum being present, of the members present at the annual meeting of the Club. The officers' term of office, and the fiscal year, shall be from January 1 until December 31 of the same year, or until their successors are

elected. All Directorship positions are three-year terms. In order to insure continuity, one-third of the Board of Directors is elected each year.

- (b) The Executive Committee shall have the power to manage all the affairs of the Club on any and all questions relating in any manner whatsoever, and to make all contracts necessary for the proper transaction of all business. They shall have the entire jurisdiction over all matters pertaining to the care, control, supervision and management of the Club and its finances. They shall audit the fiscal records of the Treasurer at the end of the Treasurer's term of office.
- (c) Meetings of the Executive Committee shall be held monthly at such time and place as the Committee may determine. Special meetings of the Executive Committee may be held at any time on the call of the President or on demand, in writing, to the Secretary, by three (3) members of the Executive Committee. Executive Committee meetings need not be announced to the general membership.
- (d) A majority of the members of the Executive Committee, with at least one of the majority being an officer being present, who will preside, shall constitute a quorum at a meeting of the Executive Committee.
- (e) Any vote taken by the Executive Committee resulting in a tie will be decided by the President.
- (f) Resignation of any officer may be accepted by a majority vote of the remaining officers of the Executive Committee. Any director or officer who is absent from three (3) consecutive meetings of the Executive Committee without good cause acceptable to the Executive Committee shall be deemed to have resigned.
- (g) A vacancy or vacancies on the Executive Committee, caused by resignation, removal, or death, shall be filled by an election of the members, a quorum being present, at a special or regular meeting of the Club. The newly elected officials shall serve the remainder of the term of the official replaced.
- (h) Officers shall serve without compensation. Officers shall be reimbursed for his or her actual expenses when such expenses have been submitted to the Executive Committee and approved as directly related to Club activities.
- (i) To the fullest extent permitted by applicable law, the Club shall indemnify any Officer, Director, Match Director, Special Committee member or other agent free and harmless against any liability for any loss, expenses, judgments, fines, settlements and other amounts actually and reasonably incurred in connection with any proceeding by reason of the fact the person is or was an agent of the Club, except where such loss, claim or injury is due to the agent's act or negligence.
- (j) The President or the Executive Committee may appoint a Special Committee(s) for purposes deemed appropriate by the President or Executive Committee, subject to limitations imposed by the Executive Committee. The Special Committee(s) will report to the Executive Committee,

which shall retain ultimate control. Special Committee members shall serve without compensation.

ARTICLE VII

Duties of Officers

- (a) President: The President shall preside at all meetings of the Club and of the Executive Committee. He shall be a member ex-officio of all regular and special committees and shall perform all such other duties as usually pertains to his office.
- (b) Vice-President: The Vice-President shall perform the duties of the President in his absence or at his request. In the event of death or disability of the President, the Vice-President shall serve as acting President until the membership fills the office by election.
- (c) Secretary: The Secretary shall conduct all official correspondence pertaining to the proper preparation and forwarding of all reports, except fiscal reports, required of the Club. The Secretary shall notify members of the Executive Committee of all meetings, and shall notify all members of special and annual Meetings, as required by Article IV. He shall keep a true record of all meetings of the Executive Committee and of the Club and have the custody of the books and papers of the Club, except the Treasurer's books of accounts. These records shall be delivered intact to the successor in office. He shall keep an accurate list of all members in conjunction with the Treasurer. The Secretary shall determine if a quorum exists at any regular or special meeting.
- (d) Treasurer: The Treasurer shall have charge of all funds and fiscal records of the Club and place the same in such bank or banks as may be approved by the Executive Committee. Such money shall only be withdrawn by bank draft or check signed by the Treasurer and/or the President, and for the payment of such bills as shall have been approved by the Executive Committee. The Treasurer shall be responsible for the collection of all fees, dues and other monies due to the Club and shall be the only person authorized to collect and accept money for the Club. All applications for membership in the Club shall be made to the Treasurer who shall keep an accurate list of all members in conjunction with the Secretary. The Treasurer shall keep an accurate account of all financial transactions and render a detailed report with vouchers at any meeting of the Executive Committee when requested, and an accurate record of all funds and monies collected in the name of this Club. The Treasurer shall report at each regular meeting the financial condition of the Club, stating the receipts, disbursements, and cash balances since the last report. The Treasurer shall file a tax return with the Internal Revenue Service each year. Fiscal records, supporting documents, tax returns and any other books and ledgers kept by the Treasurer shall be delivered intact to the successor in office. The Treasurer shall be bonded as determined by the Executive Committee, at the Club's expense.

Article VIII

Match Directors

- (a) Match directors shall have general authority and control of their assigned regular scheduled competitive matches sponsored by the Executive Committee.
- (b) Match Directors must be members in good standing and be a minimum of 21 years of age.
- (c) Match Directors shall be nominated by the President and approved by majority vote of the Executive Committee.
- (d) Match Directors are encouraged to attend Executive Committee meetings. Unless the Match Director is also a member of the Executive Committee, Match Directors are not eligible to vote at Executive Committee meetings.
- (e) The term of office for the Match Director shall be from the time of approval until a new Match Director in that discipline has been nominated and approved or until the Match Directorship for that discipline has been discontinued.
- (f) Match Directors shall serve without compensation.

ARTICLE IX

Match Rules

- (a) All firearm competitions held by the Club will be governed by the Rules and Regulations approved by the Executive Committee, NRA, CMP or match sanctioning body, and in accordance with Club safety rules and regulations. Only events sponsored by, approved by, or run by the Club may be held on Club property. The Club range is NOT for loan, rent or lease to any other organizations without prior notification and approval by the Executive Committee.
- (b) All match reports and any Club competition fees must be provided to the Club Treasurer by the Match Director within thirty (30) days of the date of the match.
- (c) Upon dissolution of any organized Club league or match, any remaining proceeds shall be provided to the Club Treasurer for deposit into the general fund.

ARTICLE X

Removal of Officer or Director, Suspension or Expulsion of Member

(a) Any Club officer or director may be removed from office by a two-thirds vote of the members in good standing, a quorum being present, at any Club meeting called for this purpose. No vote on removal may be taken unless at least fifteen (15) days notice in writing shall have been given to the officer or director of the reasons for his removal, and of the time and place of the meeting at which such ballot on his removal is to be taken. At such meeting, the officer or director shall be given a full hearing.

- (b) Any Club member may be suspended or expelled from the Club only for good cause, by (i) demonstrating behavior contrary to the principles and purpose of the Club, (ii) violating Club rules regarding the use, operation, and maintenance of the facility, (iii) committing an act which will reflect negatively upon the Club and its members, or (iv) for any cause deemed sufficient by the Executive Committee, by a two-thirds affirmative vote of the members of the Executive Committee present, at any regular or special meeting. No vote on suspension or expulsion may be taken, unless the member receives fifteen (15) days' prior notice, in writing of the charges preferred, and of the time and place of the meeting of the Executive Committee at which such charges will be considered. At such meeting, the member under charge will be accorded a full hearing.
- (c) Charges against any Club officer, director, or member may be preferred by any member in good standing. They shall be in writing, clearly stating the facts relied upon, and accompanied by all affidavits or exhibits which are to be used in their support. Such charges shall be filed with the Secretary, who will immediately notify the President. The President will call a meeting of the Executive Committee to hear the charges. The Secretary will give at least fifteen (15) days' notice of the meeting to each member of the Executive Committee and to the accuser, and to the accused; such notice shall be in writing and will include a true copy of the charges and of the supporting affidavits and exhibits.
- (d) Any Club member suspended or expelled by the Executive Committee may appeal to the full membership of the Club. Such appeal shall be made in writing to the Secretary who shall notify the President. The President may call a special meeting of the Club or add the appeal to the agenda of the next regular meeting for the purpose of acting on the charges, which were originally heard and taken. A full hearing shall be given to the accused and the accuser. A vote shall be taken by secret ballot of all members present. A two-thirds majority vote of members, a quorum being present, may override the Executive Committee's decision and decide the issue.

ARTICLE XI

In the Event of Dissolution of the Club

- (a) The property of the Club shall include real estate in the State of Indiana, together with all improvements, and all other assets belonging to the Jasper Rifle and Gun Club, Inc. wherever located, both within and outside the State of Indiana, as may be necessary for that purpose.
- (b) Upon dissolution of the Club all properties of every kind shall be liquidated or assigned a fair market value and after all debts and obligations of the Club have been satisfied or otherwise provided for, the resulting monies shall be distributed to other non-profit charities, agencies or scholarships as the membership shall feel proper.

ARTICLE XII

Amendments to By-Laws

- (a) In accordance with the Articles of Incorporation, the Executive Committee of the Club shall have the power to adopt, amend and repeal the By-Laws of the Club unless said By-Laws are amended to the contrary by the members at a specially called meeting of the members or at the annual November business meeting. A quorum, as described in Article IV(d), must be present at either the annual meeting or the called special meeting for official business to be conducted. A two-thirds affirmative vote of all of the members present at the meeting shall be required to overturn any changes made to the By-Laws by the Executive Committee.
- (b) Any proposed alterations, additions or amendments to these By-Laws may be introduced by any member of the Club in writing to the Secretary of the Club, not less than sixty (60) days prior to the annual meeting. Each proposal shall contain the name of the sponsor. They must be acted upon by the Club membership at the annual meeting or a special meeting called for that purpose. A two-thirds vote of the members, a quorum being present, shall be necessary to pass an amendment. Such an amendment will be in force when read into the approved minutes-of-the-meeting of which the amendment was passed.
- (c) This revision of the by-laws supersedes all previous versions and amendments of the By-Laws of the Jasper Rifle and Gun Club, Inc.

Dated and signed this 20th day of November, 2014.

John W. Hochgesang	Steve B. Haggh
President	Secretary
Charles R. Kolb	Kevín M. Haas
Vice-President	Treasurer
Paul S. Wessel	Zonía A. Tredway Sr.
Director	Director
Mark D. Knies	Ronald V. Stone
Director	Director
Mark G. Gehlhausen	Tim Dilger
Director	 Director